

**TOMPKINS COUNTY CIVIL SERVICE
VACANCY
Inclusion Through Diversity**

OPEN TO THE PUBLIC

**Tompkins County Department of Human Resources Office
125 E. Court Street
Ithaca, NY 14850
(607) 274-5526**

Tompkins County is an Equal Opportunity/Affirmative Action employer. Minorities and women are encouraged to apply

TITLE: Weigh Scale Operator

SALARY: \$21.17 hire rate / \$22.98 working rate

TYPE OF EMPLOYMENT: Full

ISSUE DATE: 07/16/24

THE FINAL DATE TO FILE APPLICATIONS: 07/30/24

DATE THAT THIS ANNOUNCEMENT SHOULD BE REMOVED FROM POSTING: 07/31/24

RESIDENCY: Candidates must have been legal residents of Tompkins County or one of the six adjoining counties (Cayuga, Chemung, Cortland, Schuyler, Seneca, Tioga) for at least one month immediately preceding the date of application and maintain residency. For Examinations: The eligible list resulting from the examination will be established in accordance with the final earned numerical ratings of passing candidates regardless of residence. A municipality or district may exercise its right under section 23-4-a. of Civil Service Law to request a certification of eligible candidates who have been residents of that municipality or district for at least one month prior to appointment. After the names of residents have been exhausted, Tompkins County must then certify the names of non-residents on the list.

The Department of Recycling and Materials Management is seeking a Weigh Scale Operator to operate the weigh scales at the Recycling and Solid Waste Center. The incumbent will perform operational, financial, and weigh scale related duties to weigh-in and weigh-out vehicles visiting the facility. Activities include duties such as reading the weight of vehicles, collecting payments, and preparing reports. Please note that this full-time position has a 40-hour, 5-day work week, including Saturday, with scheduled hours on some non-major holidays. On-the-job training will be provided.

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of a high school equivalency diploma AND one year of full-time clerical or data entry experience.

SPECIAL REQUIREMENT:

Must possess a valid Weighmaster's License within one month of hire date. The training will provided by Tompkins County Recycling and Materials Management

DISTINGUISHING FEATURES OF THE CLASS:

This position is responsible for operating the weigh scales at the Tompkins County Recycling and Solid Waste Center (RSWC) and performing other operational, financial, and weigh scale related duties associated with Tompkins County Recycling & Materials Management.. Activities are performed under the general supervision of the Program Supervisor.. Direct supervision is provided by the Sr. Weigh Scale Operator. Supervision of others is not a function of this job. The incumbent will perform all related duties as required.

TYPICAL WORK ACTIVITIES:

- Ensures all vehicles entering the facility for purposes of recycling and disposing of materials, possess and display a permit as required by the County;
- Inputs data into computer, including permit numbers, type of load, origin of load, payment type, and destination;
- Operates weigh scales, including reading weight of vehicles;
- Collects payments, operates cash register, and makes change, issues receipts;
- Assures that all loads are covered;
- Keep inside and outside of scale area clean & free of debris;
- Open and close entrance and exit gates;
- Prepares reports and performs data entry;
- Delivers bank deposits as needed and completes required logs;
- Conveys information on what types of materials are acceptable at RSWC to all customers in a courteous, professional manner;
- Maintains a safe and orderly working environment;
- Ensures scales, computer, programs and equipment in the scalehouse are in good working order; and operating properly
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- Interacts with outside contractors to troubleshoot scale problems, coordinating preventative maintenance
- Keep undated inventory, stocks, handles and transports equipment and supplies;
- Cross-trained in Front Desk operations for additional coverage if needed

KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS:

Working knowledge of waste and recycling types, and knowledge of what materials are acceptable at RSWC;

Skills with assisting customers in a non-confrontational manner; being courteous, tactful, and exhibit self-control with irate persons.

Ability to work an irregular work week (work week will include Saturday); as well as willingness to work scheduled holidays with commensurate time off

Ability to get along well with others;

Ability to do regular repetitive tasks;

Ability to operate a computer, utilizing specialized scale software and Excel computer software;

Ability to handle case inflows and outflows;

Ability to make arithmetic computations involving fractions, decimals, and percentages accurately;

Ability to prepare and analyze financial data and reports

Ability to organize and maintain accurate records and files;

Ability to use and maintain good judgment

Ability to be dependable in meeting conditions of work schedule;

Work involves reaching, sitting, standing, walking and repetitive motion.

Thoroughness and dependability;

The employee's physical condition must be commensurate with the demands of the position;

PHYSICAL, MENTAL AND ENVIRONMENTAL DEMANDS:

Physical

The employee must be able to sit or stand for extended periods of time within a standard eight-hour work day. Other types of physical effort are minimal with the exception of the occasional requirement to lift boxes of office supplies and paper goods up to twenty pounds.

The incumbent's visual acuity must be sufficient to enable him or her to see and accurately work with information on a computer screen, with or without reasonable accommodations. As a result, this position requires a moderate amount of visual effort. The employee's hearing must be sufficiently acute to enable them to hear, understand and carry out verbal instructions, with or without accommodations. The employee must have the physical ability to manipulate a computer keyboard and other types of office equipment. This would require a moderate level of precision, manual dexterity, operating knowledge and/or skill. These fine motor skills include adequate hand/eye coordination and the full use of fingers, hands and arms to perform the essential functions of this job, or otherwise demonstrate the ability to perform these essential functions.

Mental

The work involves moderate demands from unpredictable fluctuations in work volume, frequent interruptions, regular changes in priority.

Environmental

Environmental factors include the ability to work closely and cooperatively in close physical proximity with others and also may be required to work alone. The work is performed indoors in a temperature controlled environment, however, the window of the booth are open a majority of the time so heat, cold, humidity, odors, noise, etc., are factors that are significant to this job. This would constitute moderate exposure to disagreeable environmental conditions. Prompt and regular work attendance is required. As a result, the employee is required to meet the transportation requirements necessary to get to this job.

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FURTHER INFORMATION AND INSTRUCTIONS

Falsification of any part of the "Application for Employment" will result in disqualification.

Accepted candidates will be notified when and where to appear for the examination. If you do not receive your notice to appear at least three days before the date of the written examination, call Tompkins County Department of Human Resources at 274-5526. If an application is disapproved, due notice will be sent. This department does not make formal acknowledgment of the receipt of an application or take responsibility for non-delivery or postal delay.

Applicants must answer every question on the application form and make sure that the application is complete in all respects. Incomplete applications will be disapproved.

ACTIVE MILITARY PERSONNEL, VETERANS OR DISABLED VETERANS desiring to claim additional credit will request the Veterans Credits application form, at any time between the date of application for examination(s) and the date of the establishment of the resulting eligible list. You must meet the requirements set by NYS for these credits and they may be used only once. **YOU MAY NOT CLAIM ADDITIONAL CREDITS AFTER THE ELIGIBLE LIST HAS BEEN ESTABLISHED. IT IS THE CANDIDATE'S RESPONSIBILITY TO REQUEST THE VETERANS CREDIT APPLICATION FORMS AND TO SUBMIT THESE FORMS AND ANY SUPPORTING PAPERWORK BEFORE THE ELIGIBLE LIST IS ESTABLISHED.**

Tompkins County's written examinations are prepared and rated by the New York State Department of Civil Service in accordance with Section 23-2 of Civil Service Law. The provisions of the New York State Civil Service Rules and Regulations, which deal with the rating and review of the examinations apply.

The duration of the eligible lists may be fixed for a minimum of one and a maximum of four years and may be extended beyond four years if there has been a restriction against the filling of vacancies in that title.

The candidates must complete a separate "Application for Employment" for each open-competitive and/or promotional examination that the candidate is eligible to take.

All experience required meeting the acceptable training and experience is full-time experience. (Part-time experience will be credited on a prorated basis).

Appointment from an eligible list must be made from the top three candidates willing to accept the appointment.

Tompkins County is an Equal Opportunity Employer. As part of its efforts to provide employment opportunities to the physically handicapped, Tompkins County Civil Service has adopted a rule permitting the employment of qualified physically handicapped persons without competitive examination (pursuant to Section 55 of Civil Service Law). If you meet the minimum qualifications for this position and wish to know more about this rule, please contact the Tompkins County Department of Human Resources Office.

Unless otherwise notified, candidates are permitted to use quiet, hand-held, and solar or battery powered calculators. Devices with Typewriter Keyboards, Spell Checkers, Personal Digital Assistants, Address Books, Language Translators, Dictionaries or any similar devices are prohibited. You may not bring books or other reference materials.

CROSS-FILING - APPLYING FOR CIVIL SERVICE EXAMINATIONS IN MULTIPLE JURISDICTIONS WHEN EXAMINATIONS ARE SCHEDULED ON THE SAME DATE: When applying for examinations across multiple jurisdictions - all of which are scheduled on the same day - you must submit a Tompkins County Cross-Filing Form. This form must be submitted no later than 4:30 PM on the final filing date of the examination. On this form, list each examination that you are taking and then tell us where you would like to sit. The purpose is to ensure that all of the test materials for the various examinations that you are taking will be available in one location. If you do not provide the cross-filing form to us by the final filing date, we cannot ensure that we can accommodate your desire to cross-file. If any of the examinations are State level examinations, you must sit at the State test center. You will still need to complete the Tompkins County cross-filing form. If sitting at the State site, the State will notify you of when and where to report for your examination(s) and you should bring all admittance letters to the State site. If you are not taking a State examination, bring all admittance letters to your chosen testing site. If you have any question please call Tompkins County Department of Human Resources Department (607) 274-5526. The Cross File form is located at <http://www.tompkins-co.org/personnel/CivilSrvForms/index.html>

FOR RELIGIOUS ACCOMMODATION AND HANDICAPPED PERSONS: If special arrangements for testing are required, please indicate this on your application.

ALL CANDIDATES FOR EMPLOYMENT FOR POSITIONS IN SCHOOL DISTRICTS AND BOCES GOVERNED BY TOMPKINS COUNTY CIVIL SERVICE MAY HAVE THE FOLLOWING SPECIAL REQUIREMENT. PER CHAPTER 180 OF THE LAWS OF 2000, AND BY REGULATIONS OF THE COMMISSIONER OF EDUCATION, TO BE EMPLOYED IN A POSITION DESIGNATED BY A SCHOOL DISTRICT OR BOCES AS INVOLVING DIRECT CONTACT WITH STUDENTS, A CLEARANCE FOR EMPLOYMENT FROM THE STATE EDUCATION DEPARTMENT IS REQUIRED.

In conformance with Section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duties shall be entitled to receive an additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent has served. If you are qualified to participate in this examination and are a child of firefighter or police officer killed in the line of duties in this municipality, please inform this office of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.â

BACKGROUND INVESTIGATION: Applicants may be required to undergo a State and national criminal history background investigation, which will include a fingerprint check, to determine suitability for appointment. Failure to meet the standards for the background investigation may result in disqualification.

TOMPKINS COUNTY PERSONNEL DEPARTMENT, 125 EAST COURT STREET, ITHACA, NY 14850