

**TOMPKINS COUNTY CIVIL SERVICE  
VACANCY  
Inclusion Through Diversity**

**OPEN TO THE PUBLIC**

Tompkins County Department of Human Resources Office  
125 E. Court Street  
Ithaca, NY 14850  
(607) 274-5526

**Tompkins County is an Equal Opportunity/Affirmative Action employer. Minorities and women are encouraged to apply**

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**TITLE:** Audiologist

**SALARY:** \$54,000 plus additional for education, experience and grad credits

**TYPE OF EMPLOYMENT:** Full-Time

**ISSUE DATE:** 05/29/24

**THE FINAL DATE TO FILE APPLICATIONS:** 07/15/24

**DATE THAT THIS ANNOUNCEMENT SHOULD BE REMOVED FROM POSTING:** 07/16/24

**RESIDENCY WAIVED**

For more information contact David Barr at 607-257-1551 ext. 5002

Salary is \$54,000 plus additional for education, experience and grad credits. Excellent Benefits

This is a 10-month position that follows the school calendar.

RESIDENCY WAIVED for this position

**MINIMUM QUALIFICATIONS:**

Possession of a valid license and current registration, issued by the NYS Education Department, in audiology, issued by the NYS Education Department, in the area of speech and hearing handicapped at time of appointment.

**DISTINGUISHING FEATURES OF THE CLASS:**

This position exists at Tompkins Seneca Tioga BOCES (TST) and is responsible for performing direct clinical activities including audiological screenings, evaluations, treatment, and consultation. The incumbent provides standard audiological evaluation, implements and interprets tests, participates on specialty multidisciplinary teams, recommends further evaluation or medical referral, conducts follow-up evaluations, and provides habilitation/rehabilitation services to patients including assistive listening devices and hearing aids. The employee works under the direct supervision of a TST BOCES administrator. The incumbent does related work as required.

**TYPICAL WORK ACTIVITIES:**

- Develops, supervises, and performs student hearing screenings;
- Establishes and/or coordinates appropriate referrals for further audiological, communication, educational, psychosocial, medical assessment or referrals to other outside agencies;
- Performs diagnostic hearing evaluations on students;

- Interprets audiological assessment results to school personnel and parents;
- Analyzes classroom noise and acoustics to make recommendations for improving the listening environment;
- Makes recommendations about the use of hearing aids, cochlear implants, group/classroom amplification and assistive listening devices;
- Selects and fits personal FM equipment;
- Ensures the proper fit and functioning of hearing aids, cochlear implants, group/classroom amplification and assistive listening devices;
- Fabricates, selects, and fits appropriate ear molds;
- Serves as a member of the educational team in the evaluation, planning, and placement process, to make recommendations regarding placement, related service needs, communication needs, and modification of classroom environments for students with hearing impairments or other auditory problems;
- Provides in-service training on hearing, hearing impairment, auditory disorders, amplification devices and their implication to school personnel, students, and parents;
- Counsels and guides students, parents, and teachers regarding hearing loss and resulting needs;
- Maintains and calibrates equipment;
- Maintains records and prepares reports;
- Provides educational programs for educational staff and the community.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

- Thorough knowledge of the principles, methods, and equipment used in audiological testing;
- Good knowledge of current literature and sources of information concerning the field of audiology;
- Ability to evaluate hearing disorders and determine the proper course of action;
- Ability to establish and maintain cooperative relationships with students, physicians, nurses and others;
- Communicates effectively both orally and in writing; prepare accurate reports.

## FURTHER INFORMATION AND INSTRUCTIONS

Falsification of any part of the "Application for Employment" will result in disqualification.

Accepted candidates will be notified when and where to appear for the examination. If you do not receive your notice to appear at least three days before the date of the written examination, call Tompkins County Department of Human Resources at 274-5526. If an application is disapproved, due notice will be sent. This department does not make formal acknowledgment of the receipt of an application or take responsibility for non-delivery or postal delay.

Applicants must answer every question on the application form and make sure that the application is complete in all respects. Incomplete applications will be disapproved.

**ACTIVE MILITARY PERSONNEL, VETERANS OR DISABLED VETERANS** desiring to claim additional credit will request the Veterans Credits application form, at any time between the date of application for examination(s) and the date of the establishment of the resulting eligible list. You must meet the requirements set by NYS for these credits and they may be used only once. **YOU MAY NOT CLAIM ADDITIONAL CREDITS AFTER THE ELIGIBLE LIST HAS BEEN ESTABLISHED. IT IS THE CANDIDATE'S RESPONSIBILITY TO REQUEST THE VETERANS CREDIT APPLICATION FORMS AND TO SUBMIT THESE FORMS AND ANY SUPPORTING PAPERWORK BEFORE THE ELIGIBLE LIST IS ESTABLISHED.**

Tompkins County's written examinations are prepared and rated by the New York State Department of Civil Service in accordance with Section 23-2 of Civil Service Law. The provisions of the New York State Civil Service Rules and Regulations, which deal with the rating and review of the examinations apply.

The duration of the eligible lists may be fixed for a minimum of one and a maximum of four years and may be extended beyond four years if there has been a restriction against the filling of vacancies in that title.

The candidates must complete a separate "Application for Employment" for each open-competitive and/or promotional examination that the candidate is eligible to take.

All experience required meeting the acceptable training and experience is full-time experience. (Part-time experience will be credited on a prorated basis).

Appointment from an eligible list must be made from the top three candidates willing to accept the appointment.

Tompkins County is an Equal Opportunity Employer. As part of its efforts to provide employment opportunities to the physically handicapped, Tompkins County Civil Service has adopted a rule permitting the employment of qualified physically handicapped persons without competitive examination (pursuant to Section 55 of Civil Service Law). If you meet the minimum qualifications for this position and wish to know more about this rule, please contact the Tompkins County Department of Human Resources Office.

Unless otherwise notified, candidates are permitted to use quiet, hand-held, and solar or battery powered calculators. Devices with Typewriter Keyboards, Spell Checkers, Personal Digital Assistants, Address Books, Language Translators, Dictionaries or any similar devices are prohibited. You may not bring books or other reference materials.

**CROSS-FILING - APPLYING FOR CIVIL SERVICE EXAMINATIONS IN MULTIPLE JURISDICTIONS WHEN EXAMINATIONS ARE SCHEDULED ON THE SAME DATE:** When applying for examinations across multiple jurisdictions - all of which are scheduled on the same day - you must submit a Tompkins County Cross-Filing Form. This form must be submitted no later than 4:30 PM on the final filing date of the examination. On this form, list each examination that you are taking and then tell us where you would like to sit. The purpose is to ensure that all of the test materials for the various examinations that you are taking will be available in one location. If you do not provide the cross-filing form to us by the final filing date, we cannot ensure that we can accommodate your desire to cross-file. If any of the examinations are State level examinations, you must sit at the State test center. You will still need to complete the Tompkins County cross-filing form. If sitting at the State site, the State will notify you of when and where to report for your examination(s) and you should bring all admittance letters to the State site. If you are not taking a State examination, bring all admittance letters to your chosen testing site. If you have any question please call Tompkins County Department of Human Resources Department (607) 274-5526. The Cross File form is located at <http://www.tompkins-co.org/personnel/CivilSrvForms/index.html>

**FOR RELIGIOUS ACCOMMODATION AND HANDICAPPED PERSONS:** If special arrangements for testing are required, please indicate this on your application.

**ALL CANDIDATES FOR EMPLOYMENT FOR POSITIONS IN SCHOOL DISTRICTS AND BOCES GOVERNED BY TOMPKINS COUNTY CIVIL SERVICE MAY HAVE THE FOLLOWING SPECIAL REQUIREMENT. PER CHAPTER 180 OF THE LAWS OF 2000, AND BY REGULATIONS OF THE COMMISSIONER OF EDUCATION, TO BE EMPLOYED IN A POSITION DESIGNATED BY A SCHOOL DISTRICT OR BOCES AS INVOLVING DIRECT CONTACT WITH STUDENTS, A CLEARANCE FOR EMPLOYMENT FROM THE STATE EDUCATION DEPARTMENT IS REQUIRED.**

In conformance with Section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duties shall be entitled to receive an additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent has served. If you are qualified to participate in this examination and are a child of firefighter or police officer killed in the line of duties in this municipality, please inform this office of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.

**BACKGROUND INVESTIGATION:** Applicants may be required to undergo a State and national criminal history background investigation, which will include a fingerprint check, to determine suitability for appointment. Failure to meet the standards for the background investigation may result in disqualification.

TOMPKINS COUNTY PERSONNEL DEPARTMENT, 125 EAST COURT STREET, ITHACA, NY 14850