

# STAFF PSYCHOLOGIST Tompkins County

**Classification:** Competitive

**Labor Grade:** 18

**Approved:** 0

## **MINIMUM QUALIFICATIONS:**

A license or limited permit to practice psychology issued by the New York State Department of Education

Tompkins County is Committed to Equity and Inclusion. We encourage those with similar values to apply.

## **DISTINGUISHING FEATURES OF THE CLASS:**

The work involves responsibility for providing services related to the psychological aspects of the community mental health/mental retardation program including, but not limited, to the selection, administration, scoring and interpretation of appropriate tests. Work is performed under the general direction of the Supervising Psychologist with some leeway allowed for the exercise of independent judgment in planning and carrying out the details of the work. Supervision is exercised over subordinate personnel and volunteer workers. Does related work as required.

## **TYPICAL WORK ACTIVITIES:**

- Performs psychological evaluation for diagnostic purposes using appropriate testing devices;
- Participates in behavior modifications and shaping rehabilitation and counseling;
- Assists in the intake, screening and diagnostic activities of the clinic;
- Participates in staff conferences for diagnosis and recommendation of treatment for patients;
- Writes reports, case studies and maintains records;
- Advances the community mental health program by disseminating information through educational and community organizations;
- Participates in campaigns to stimulate interest in the prevention and detection of mental illness, including storefront collaboration with other social services, home visiting, family programs, aftercare and referral systems in participation with other professionals and non-professionals;
- Supervises and trains subordinate personnel including volunteer workers.

## **FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS:**

- Thorough knowledge of psychological tests and measurements;
- Thorough knowledge of personality development and of the factors which contribute to mental, emotional and social maladjustment and deficiencies;
- Thorough knowledge of the terminology in the field;
- Ability to analyze and evaluate psychological test results;
- Ability work effectively with professional associates;
- Tact in dealing with patients and their families;
- Physical condition commensurate with the demands of the position.