

Assistant Solid Waste Manager Tompkins County

Department: Recycling and Materials Management

Classification: Competitive

Labor Grade: Management Grade 86

Approved: Reclass 07/14

Revised: 5/92; 9/93; 9/09; 5/13; 7/14

By: AF, Commissioner of Personnel

MINIMUM QUALIFICATIONS:

(A) Graduation from a regionally accredited or NYS registered four year college or university with a Bachelor's degree in Environmental Engineering, Environmental Technology, Environmental Studies, Resource Management or closely related field **AND** two years of full-time paid supervisory level experience in the implementation of recycling and materials management programs; **OR**

(B) Graduation from a regionally accredited or NYS registered two year college or university with an Associate's degree in Environmental Technology, Environmental Studies, Resource Management or closely related field **AND** four years of full-time paid experience in the implementation of recycling and materials management programs, two years of which must have been in a supervisory capacity; **OR**

(C) Graduation from high school **AND** six years of full-time paid experience in the implementation of recycling and materials management programs, two years of which must have been in a supervisory capacity; **OR**

(D) Any combination of training and experience equal to or greater than that described above.

SPECIAL REQUIREMENTS:

The candidate must possess a valid New York State Driver's License Class D at the time of appointment and maintain license through the duration of the appointment.

Tompkins County is Committed to Equity and Inclusion. We encourage those with similar values to apply.

DISTINGUISHING FEATURES OF THE CLASS:

The work involves responsibility for assisting the Solid Waste Manager with the planning, organizing, coordinating and overall management of the programs and operations of the department. The Assistant Solid Waste Manager will act for and in place of the Solid Waste Manager in his/her absence. The incumbent of this position is responsible for the efficient and effective utilization of staff, contractors, consultants, equipment, materials and operations. This position involves a great deal of contact with contractors, municipalities and the public. Work is performed under the general supervision of the Solid Waste Manager in accordance with applicable federal, state and local standards and laws, and established County policies and procedures. This position involves a high level of autonomy and independent judgment and is policy influencing and confidential in nature. Supervision is exercised over program supervisors and staff, including weigh scale operators. The incumbent will perform all related duties as required.

TYPICAL WORK ACTIVITIES:

- Maintains relationships with State and Federal agencies with regard to policies, requirements and compliance with laws and procedures;
- Manages, supervises materials management of the Division including staff, budget, operations, revenues projections and fees associated with enterprise fund;
- Manages, supervises staff, programs and operations, including illegal dumping enforcement and other local laws, environmental monitoring at closed landfills, the Recycling and Solid Waste Center, Scale house operations, Household Hazardous Waste Management, Recycling collection, Composting and Reuse operations;
- Oversees the development and preparation of the solid waste capital program including improvements to the Recycling and Solid Waste Center and closed landfills;
- Oversees the enforcement of solid waste local laws (e.g. illegal dumping, mandatory recycling and trash tags);

- Supervises the preparation and updating of the long-term Solid Waste Management Plan;
- Develops procurement documents, grant applications and contracts associated with Division programs and operations;
- Works with other assistant managers in the Public Works department on a department-wide effort to increase efficiency and cost-saving measures, in addition to developing performance measures;
- Acts as primary contact with building occupants and department heads regarding materials management related issues and concerns;
- Works closely with the county attorney, professional consultants and operations contractors related to operations, engineering, legal, and environmental aspects of solid waste facilities and operations;
- Oversees contractor construction activities to ensure project completion within budget and on schedule, and conformity to contract requirements
- Prepares regulatory reports, cost analyses, project management, and feasibility studies.
- Conducts periodic inspection of the condition of buildings and equipment to ascertain maintenance needs, and makes recommendations for capital improvement projects and/or major repair, replacement, or renovation projects;
- Interviews perspective new employees and recommends the hiring of temporary and permanent employees;
- Provides information for legislative and public officials about solid waste management programs;
- Provide site safety leadership
- Investigate site accidents, near-miss incidents, and occupational injuries to determine root cause and install preventive measures.
- Acts in place of the Solid Waste Manager as required.

KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS

- Thorough knowledge of solid waste resource recovery technology including resource recovery;
- Working knowledge of fire prevention, rodent and pest control;
- Thorough knowledge of modern solid waste management techniques and recycling, technology
- Procedures and equipment;
- Thorough knowledge of the equipment, materials, tools, terminology and safety precautions used in solid waste operations;
- Good knowledge of federal, state and local laws and regulations pertaining to the permitting and management of materials management operations, including illegal dumping enforcement and environmental compliance at closed landfills.
- Good knowledge of the principles, methods and procedures used in developing and managing the Department budget.
- Good knowledge of the principles, methods and technical requirements in preparing bids, contracts, work plans, grant applications and analytical reports.
- Good knowledge of computer databases, software and computer use.
- Ability to interpret designs and construction specifications.
- Strong ability to plan, organize and supervise staff.
- Utilizes strategic thinking and leadership skills in decision making.
- Broad understanding of risk assessment methods used in the particular workplace
- Ability to analyze complex data and evaluate feasibility of new and existing operations and programs.
- Strong ability to work effectively with County department heads, professional service providers, contractors, municipalities, business officials, advisory committees and the public.
- Strong ability to develop long-term materials management plans and anticipate future requirements.
- Ability to work under stress conditions and tight deadlines.
- Ability to understand and carry out complex oral and written instructions.
- Dependability, tact, initiative, resourcefulness and good judgment are required.
- The employee's physical and mental condition shall be commensurate with the demands of the position.

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